

MECHANIX

BUILDING GREAT PLACES TO WORK



MECHANIX IS AN INSPIRING ENVIRONMENT THAT ENGAGES CO-WORKERS' HANDS, HEARTS & MINDS.

Mechanix embodies the ideals characteristic of FORTUNE'S 100 BEST COMPANIES TO WORK FOR¹ where employees:

- Trust the people they work for,
- Have pride in the work they do, and
- Enjoy the people they work with.

Cross-Functional Efficiency

Mechanix is a team challenge simulating a demanding cross-functional client project where employees are expected to be highly productive, yet often with little experience or direction. Conditioning co-workers for poise under pressure, Mechanix stretches customer demands and urgent deadlines to the extreme.

Our top customer needs 50 of our newest product on the loading dock in 90 minutes. The new products are unassembled bicycles, waiting to be integrated, quality approved, marketed, packaged and shipped. Meeting the deadline requires teams to think, collaborate and build their way out of a seemingly insurmountable challenge.

From Chaos to Conquest

- Organize: operations, marketing, compliance, quality control, packaging.
- Learn: 10 minutes crash training...GO!
- Engage: using eyes, ears, mind, mouth, hands.
- Invent: collaborate and reengineer processes on-the-fly and against the clock.

Contagious Spirit

Whether 50 or 200 attend, virtually every co-worker interacts with every other. The brilliance that occurs cannot be described or predicted. Success depends on the pride and ingenuity of the team.



AFTER THE WORKSHOP, clients donate bicycles for deployment to ReInvention Wheels community projects in:

- Atlanta: for work commuting to people who are currently walking miles,
- Africa: that equip health workers to reach and care for more families in disadvantaged regions,
- Central America: used by teachers, community leaders, micro-businesses and working poor.

“MECHANIX IS HABITAT FOR HUMANITY IN 2 HOURS”
For the combined cost of materials and donated labor to build ONE Habitat house for ONE family...

Approximately 400 bicycles can be built, shipped and deployed to provide health, education and transportation to entire communities in desperate need.

Q Who is it for?

A Mechanix is productive for any organization that relies on employees to work together to meet its goals and serve its customers. It's for everyone.

Q How is it conducted?

A Mechanix can be staged within conferences and training events, or as an ongoing program. We come to your office or venue, and the workshop is ready when your team arrives.

Q How much does it cost?

A Workshop fees are calculated based on the number, and model, of bicycles built. And because the bicycles are donated, Mechanix fees are a charitable tax deduction.

CHOOSE MECHANIX FOR YOUR EMPLOYEES, YOUR COMPANY PRIDE AND YOUR COMMUNITY!

WWW.REINVENTIONWHEELS.ORG

¹Published annually by the Great Place to Work® Institute